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| **May 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Leadership Retreat** - Two day residential | Thursday 9th and Friday 10th May 2019 | 9.00am | 5.00pm | Thornton Hall Hotel and Spa - <http://www.thorntonhallhotel.com> |
| **Master class/workshop 1** -“*Developing a Growth Mind-set”* Paul Reynolds | Thursday 23rd May 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **June 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Coaching Session 1** | 4th or 5th or 6th June 2019 *(TBC at leadership retreat)* | 1.5 Hours on *one* of the days. TBC at retreat. | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Action learning Session 1** | Tuesday 11th or Wednesday 19th June 2019 | 9.30am until 12.30pm or 1.30pm until 4.30pm | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Master class/workshop 2** -*“Know Your Numbers….keeping on top of your Business Metrics”-* Pete Wild | Thursday 20th June 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **July 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Consolidation Day & Skills Workshop 1** - “*Leadership and Change Management & Introduction to Business Exchange” -* Deborah Dalley | Tuesday 2nd July 2019 | 1.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 2** | 16th or 17th or 18th July 2019 | 1.5 Hours on *one* of the days. TBC at retreat. | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Action learning Session 2** | Tuesday 23rd or Wednesday 31st July 2019. | 9.30am until 12.30pm or 1.30pm until 4.30pm | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Master class/workshop 3** – “*Marketing for Growth”.* Phil Birss | Thursday 25th July 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **August 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Business Exchange Day** | Wednesday 21st August | 9.00am | 5.00pm | At you Exchange Partner’s place of work. |

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| **September 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Action learning Session 3** | Tuesday 10th or Wednesday 18th September 2019 | 9.30am until 12.30pm or 1.30pm until 4.30pm | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Master class/workshop 4** - *“Lead, inspire and motivate others” -* Professor Damian Hughes | Thursday 12th September 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 3** | 24th or 25th or 26th September 2019 | 1.5 Hours on *one* of the days. TBC at retreat. | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **October 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Master class/workshop 5** *- “HRM Matters” - Dr Sara Nadin* | Thursday 17th October 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Consolidation Day & Skills Workshop 2** - *People Management & Business Exchange feedback.* Deborah Dalley | Tuesday 22nd October 2019 | 1.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **November 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Coaching Session 4** | 5th or 6th or 7th November 2019 | 1.5 Hours on *one* of the days. TBC at retreat. | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Action learning Session 4** | Tuesday 12th or Wednesday 20th November 2019 | 9.30am until 12.30pm or 1.30pm until 4.30pm | | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Master class/workshop 6** *“Emotional intelligence and leadership” -* Liz O’Neill | Thursday 14th November 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **December 2019** | **Date** | **Start Time** | **End Time** | **location** |
| **Masterclass/workshop 7** *- “Productivity, resilience and Stress management” -* Claire Bradshaw | Thursday 5th December 2019 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Final Consolidation Day/ Graduation.** | Thursday 12th December 2019 | 1.00 pm | 6.00 pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

(PTO)

**N.B.** If you are offered a place on the programme, please put all of the above dates in your diary /calendar ASAP. At the overnight retreat you will be give your “personal” coaching and action learning dates and times. You can then *remove* the dates that you are not required to attend. It is important to do this because the dates are *set* and cannot be changed.

* **Leadership Retreat** - it is very important that you attend the Leadership Retreat
* **Master classes** - you are very welcome to bring members of your team to any masterclass. Please let us know names and numbers in advance.
* **Action Learning** - There are 4 X 3 hour meetings in your action learning set.
* **Coaching** - There are 4 x 90 minutes coaching sessions throughout the programme